

Corporate Structure Domain – Group Discussion Prompts

Group discussion of each of the domains in the ESTA will assist organizations to further examine the domain. *During discussion, consider potential actions that may be undertaken to make further progress in the transformation process.*

- Does your agency's current corporate structure align with the current strategic plan and the direction of the planned transformation? Will the current structure support the direction?
 - Discuss the pros and cons to considering a change in structure, including fit with the agency's philosophy and purpose. Is there a structure that best aligns with the agency's current Mission, Vision, and Values?
 - Review the steps the agency has taken to obtain legal and accounting advice or guidance regarding structure. What else is needed to make an informed decision? Has the agency already taken steps to change the corporate structure?
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